



## GFMD Youth Forum 2021 Outcome Documents

### Thematic RT 2: Skilling Migrations for Employment

*Thematic priorities were defined from the background document. We then narrowed down the macro themes into more specific youth priorities.*

**Thematic Priority 1:** Implementation of programs and initiatives on labour mobility mechanisms: Youth identified the importance of increased awareness and adoption of existing schemes related to labour mobility with a particular focus on clarifying their eligibility and implementation mechanisms.

#### **Youth Priority 1.1: Strategies to engage the private sector on skilling programs**

Youth identified the need for models that engage the private sector to ensure that skilling and matching are based on labour market gaps, protect against deskilling or brain waste, and that employers are sensitized on working with migrants.

##### **Initiatives and Leadership**

- **Welcome Working for Refugees by UNHCR**
  - **Location:** Italy
  - **Description:** It is an integration logo to 121 companies that have distinguished themselves for having favoured the professional integration of refugees and for having supported their integration process in Italy with employment opportunities.
- **Platform or app that allows for skills matching, CV uploading, and ensures the legality of workers so there is more adoption from companies.** One example is Mygrants in Bologna, Italy
  - **Location:** Global, emphasis on connecting with multinational employers
  - **Description:** Mygrants is a private company dedicated to providing "opportunity in adversity" for migrants. The App creates a platform for online learning and skilling, and in collecting data facilitates employment matching for migrants with a different set of skills

##### **Opportunities**

- Innovation opportunity to develop a widely adopted and recognized platform that facilitates labour matching with information and education
- Governments incentivize the adoption of such platforms
- Nonprofit and civil society should be involved in the design of such schemes to ensure recognition of both technical and nontechnical skills, barriers and so that skilling preparation can match needs.

<p><b>Stakeholder type</b></p> <ul style="list-style-type: none"> <li>▪ Multi-sector cooperation</li> <li>▪ GFMD Business network</li> <li>▪ Governments</li> </ul>
<p><b>Request for next step</b></p> <ol style="list-style-type: none"> <li>1. Promotion of mechanisms to facilitate labour matching with information and education.</li> <li>2. Participation of civil society organizations, private sector and governments in the design of such schemes as to ensure recognition of both technical and nontechnical skills, barriers and so that skilling preparation can match needs.</li> </ol>

<p><b>Youth Priority 1.2: Implementation of programs and initiatives on labour mobility mechanisms</b></p> <p>Youth identified the importance of increased awareness and adoption of existing schemes related to labour mobility with a particular focus on clarifying their eligibility and implementation mechanisms.</p>
<p><b>Initiatives and Leadership (* indicates crossover for multiple priorities)</b></p> <ul style="list-style-type: none"> <li>▪ <b>European Passport for Refugees</b> <ul style="list-style-type: none"> <li>○ <b>Location:</b> Armenia, Bosnia and Herzegovina, Canada, France, Germany, Greece, Italy, the Netherlands, Norway and the UK.</li> <li>○ <b>Description:</b> European qualification passport for refugees. The European Qualifications Passport for Refugees is a document providing an assessment of the higher education qualifications based on available documentation and a structured interview. It also presents information on the applicant’s work experience and language proficiency.</li> </ul> </li> <li>▪ <b>UpShift</b> <ul style="list-style-type: none"> <li>○ <b>Location:</b> Italy</li> <li>○ <b>Description:</b> The core UPSHIFT content is modular, allowing UPSHIFT to be adapted to different contexts and delivered in different settings – ranging from youth innovation labs to schools and non-formal education centres. Through a combination of Outreach &amp; Inspiration, Human Centred Design workshops, Mentorship &amp; Coaching and, in some cases seed funding, participants gain valuable transferable skills, including problem-solving, critical thinking, creativity, collaboration and leadership.</li> </ul> </li> <li>▪ <b>Erasmus Plus Program</b> <ul style="list-style-type: none"> <li>○ <b>Location:</b> Europe</li> </ul> </li> </ul>

- o **Description:** Erasmus programme, an educational-European programme, allows participation in volunteering with international mobility initiatives in order to promote not only educational opportunities but also initiatives to cope with challenges linked to the length of stay and challenges for people not from Europe, including challenges of movement within Europe. It is also looking for different initiatives to promote participation in volunteering and vocational training for refugees and migrants with documentation issues in Italy to be included as skilled workers in the labour market.

- **moveurope!\***

- o **Location:** Germany, Europe focused
- o **Description:** moveurope! is the first and only grassroots youth-lead initiative in Europe that bridges the gap between EU states/companies undergoing an increasing lack of (un)skilled labour and young migrants that often find themselves in a situation of passiveness, unemployment or labour exploitation without being stimulated to unfold their skills and talent.

As a pilot, moveurope! connects organizations and companies in Germany with young migrants for internship, voluntary service and apprenticeship opportunities using the visa procedure (German Residence Act §§16a,18,19e) and accompanies them in all organizational steps before and during the mobility as well as in the process of permanent labour migration.

moveurope! therefore supports young migrants to build up a self-determined life in dignity in Europe and encourages companies and EU states to foster regular intra-European migration pathways for educational and vocational purposes whilst benefiting their welfare system and enhancing a Europe based on solidarity, offering all young people equal chances.

- **IOM App services**

- o **Location:** Belgium, Ireland, Turkey, Greece, Netherlands (pilot countries)
- o **Description:** The app provides information to migrants to help them make informed decisions through the promotion of access to reliable migration information organized by thematic areas and location, based on enabling IOM programmes/projects that have a positive impact, understanding migration profiles, and trends. It also looks for reducing the transfer cost of remittances and contributing to countering human trafficking by putting accurate information from governmental and international agencies' services to migrants.

**Opportunities**

- **European Passport for Refugees, UpShift, Erasmus Plus Program**

- o Conduct a mapping of existing services and integrate them into a trusted source for information that is accessible at different levels of society. -Government should additionally provide incentives for regions and local municipalities who disseminate these programs -Encourage working in partnership with grassroots or youth-led

organizations to ensure information is accessible across culture, age, language

- **moveurope!**
  - [Adult refugee legal mobility](#)
  - The International Centre for Migration Policy Development (ICPMD) and European Centre for the Development of Vocational Training (CEDOFOP) – approached states in Europe if they would be interested in opening schemes in Europe – some countries found this interesting. Give access to education and vocational training (f.ex. voluntary service, internship, apprenticeship) through visa procedure in Europe to young migrants and refugees to offer them a long-term perspective in another EU ms
  
- **IOM App services**
  - Scale up the IOM Online services to integrate with other required information for migrants at different stages of their journeys

**Stakeholder type**

- **European Passport for Refugees, UpShift, Erasmus Plus Program**
  - European Union, National and local government, reception centers and social service networks, youth and grassroots organizations
  
- **moveurope!**
  - civil society organization
  
- **IOM App services**
  - IOM, UN

**Proposed Next Steps:**

- **European Passport for Refugees, UpShift, Erasmus Plus Program**
  1. Development of a mapping of existing services and integration into a trusted source for information that is accessible at different levels of society.
  2. Application of incentives for regions and local municipalities that disseminate these programs by the government.
  3. Encouraging working in partnership with grassroots or youth-led organizations to ensure information is accessible across culture, age, language
  
- **moveurope!**
  1. migration\_miteinander (association in NRW, Witten) wants to achieve a better understanding of the world of migration through our project moveurope! to inform refugees and migrants about their mobility rights in the EU and, as the first and so far only pilot project of this kind, we have developed an alternative, inner-European path of legal secondary migration for education and training purposes (voluntary service, training) for young refugees in the Italian-German context. Through this project, we specifically facilitate mobility from a first country of arrival (Italy) to a second country (Germany) and thus offer the young refugees a long-term and

For more information, visit <https://www.unmgcy.org/youth4migration>

sustainable perspective and a self-determined life in Europe.

- **IOM App services**

1. Create minimum conditions to make the App available more widely, centers in more countries, integrate the app with other necessities of current migrants and people who would like to migrate as part of a labour mobility scheme.

**Thematic Priority 2:** Offering skilling opportunities for social and economic integration

**Youth Priority 2.1: Providing skilling opportunities for social and economic integration:**

Youth recognizes the equal importance of both technical and nontechnical skills and stresses the efficacy of NGO and youth-led initiatives providing skilling opportunities for social and economic integration due to their closeness with communities.

**Initiatives and Leadership (\* indicates crossover for multiple priorities)**

- **Halifax Connector**
  - **Location:** USA
  - **Description:** Halifax Connector, and based on the same model, St. Louis Mosaic Professional Connector, are professional mentorship programs which help newcomers gain connections in the area. They have a structured program that allows current professionals to have coffee chats with new migrants or international newcomers to the area, then refer them to their own network.
  
- **Association for the Integration of Women (AIW)\***
  - **Location:** Italy
  - **Description:** AIW is a nonprofit based in Modena, Italy dedicated to socially and economically integrating migrant women through paid training programs in partnership with local social services. AIW skills migrant women and gives a platform to show their potential and culture to host country neighbours. Paid culinary training program and seamstress program.
  
- **Post-COVID impact assessment**
  - **Location:** Iraq
  - **Description:** It will mainly target Youth and Women in refugee camps to measure the impact of the pandemic and lockdown on their life specifically in regard to financial hardships and protection concerns. The outcome of this assessment will be shared with other stakeholders and NGOs working in the country to ensure that these actors can plan for projects aligned with the needs of the community that are mentioned in the assessment report.
  
- **MAMA Migration and Migration Alignment\***
  - **Location:** Italy

For more information, visit <https://www.unmgcy.org/youth4migration>

- **Description:** Migration and Migration Alignment (MAMA) is an Association that caters to migrants/minorities needs inclusive of youths who lack access to information, knowledge, and opportunities that will enable them to be economically independent, contribute to society, and even more importantly, integrate into their new environments properly. Integrative strategies, methods and approaches for this demographic through theme activities are developed to foster these aims and objectives.

- **Commission on Refugees and Immigrants' Rights of the Brazilian Bar Association of Amazonas State, Brazil\***

- **Location:** Brazil
- **Description:** Part of the Venezuelan response at the Amazonian region in the north of Brazil. Teaching Portuguese classes, providing legal support, giving lectures on Brazilian labour law, creating a booklet for employers on migrants' rights, and offering training programs for the integration of Venezuelans in the labour force in local areas taking into account the role of the private sector for the integration. Many Venezuelans are exploited in their jobs, so it is highly important to identify mechanisms to approach the origin of those situations and promote gradual integration respecting basic human rights.

**Opportunities**

- **Halifax Connector, AIW, Post-COVID impact assessment, MAMA Migration and Migration Alignment\***

- Recognize such initiatives as important in the skilling of migrants as creators of wealth in countries -support the funding for expansion of programs -ensure paths to the qualifications of skills -local governments can partner with such organizations to ensure taking advantage of existing traineeship schemes -such organizations need to be involved at the policy-making level locally.
  - Business development/skills trainings / The Lotus Flower Women's Business Incubator (WBI).

- **Commission on Refugees and Immigrants' Rights of the Brazilian Bar Association of Amazonas State, Brazil**

- Map organizations that work with migration in Latin America and implement successful practices that are possible to scale in the Brazilian context
- Work on strong awareness campaigns on refugees and migrants' rights in Brazil
- Involve the civil society, the private sector and the local government in combating labour exploitation of migrants and in promoting good quality training and certification programs for this population

<p><b>Stakeholder type</b></p> <ul style="list-style-type: none"> <li>▪ <b>Halifax Connector, AIW, Post-COVID impact assessment, MAMA Migration and Migration Alignment*</b> <ul style="list-style-type: none"> <li>○ NGO, focus Youth-led, grassroots organizations, and government</li> </ul> </li> <li>▪ <b>Commission on Refugees and Immigrants' Rights of the Brazilian Bar Association of Amazonas State, Brazil</b> <ul style="list-style-type: none"> <li>○ Civil society organization</li> </ul> </li> </ul>
<p><b>Proposed Next Steps:</b></p> <ul style="list-style-type: none"> <li>▪ <b>Halifax Connector, AIW,</b> <ol style="list-style-type: none"> <li>1. Promotion of existing public and private mechanisms and traineeship schemes to ensure funding for expansion of programs and paths to recognizing qualifications of skills of migrants.</li> <li>2. Promoting business development skills training. Initiative: The Lotus Flower Women's Business Incubator (WBI).</li> </ol> </li> <li>▪ <b>Post-COVID impact assessment, MAMA Migration and Migration Alignment*</b> <ol style="list-style-type: none"> <li>1. Need of networking skills programmes that teach and train refugee and IDP communities on how to use social, media and information technologies on how to build their skills. Most of the people and youth lost income and did not have any idea on how to continue the work on using social media and internet platforms. Other people did not know how to use the items. Raise awareness within the community itself.</li> </ol> </li> </ul>

<p><b>Youth Priority 2.2: Programs that target specifically women:</b></p>
<p>Youth recognized the importance of concrete initiatives that take into account the needs of migrant women for socioeconomic integration.</p>
<p><b>Initiatives and Leadership (* indicates crossover for multiple priorities)</b></p> <ul style="list-style-type: none"> <li>▪ <b>Politics 4 Her*</b> <ul style="list-style-type: none"> <li>○ <b>Location:</b> Morocco</li> <li>○ <b>Description:</b> Politics4Her: A feminist youth-led blog and movement that breaks stereotypes, helping women grow more informed, and encourages active participation in civil society through an online platform that works as an educational training program for refugees in Costa Rica. One of the main issues is the language barriers. Thus, many of the refugees coming from the Northern Triangle volunteered to teach English.</li> </ul> </li> </ul>

### Opportunities

- Private sector, foundations, public sector can prioritize women's integration as a priority area for investment
- Women and migrant women should be included at decision-making levels and in public leadership
- NGOs should take an educational and informative role in order to protect women's rights.
- Women-focused NGOs should work closely with communities to address the roots causes of women's exploitations and exclusion in the labour force

### Stakeholder type

- NGO's

### Proposed Next Steps:

1. Promotion of partnership to develop digital tools to reduce language barriers as a strategy of social integration. Working on an App where volunteers could give their time and knowledge: App – people from the receiving country volunteering to teach refugees the language to start building a sense of belonging and the knowledge of the culture.